



## SELF DECLARATION OF COMMITMENT WITH PEFC FROM MANAGEMENT

I, **MARCELO CUNHA CANTINELLI**, declare for all due purposes, on behalf of **KLABIN ÁUSTRIA**, the commitment to implemente and maintain the Chain of Custody requirements in accordance with **PEFC ST 2003:2022** and the same shall be made available to personnel, suppliers, customers and other interested parties.

The senior management, represented by me **REPRESENTATIVE OF ADMINISTRATION** the **MANAGING DIRECTOR, MARCELO CUNHA CANTINELLI**, who has full responsibility and authority over the organization's Chain of Custody.

I also reinforce that the performance of a periodic and regular critical analysis of the Chain of Custody as well as its compliance with the requirements of the standard will be done in order to maintain the requirements of the same.

I declare that the organization demonstrates commitment to the following social requirements:

- Workers are not prevented from associating freely, choosing their representatives and negotiating collectively with their employers;
- Forced labor is not used in the organization;
- Does not use workers with a legal minimum age of 15 years or mandatory school age, whichever is more restrictive;
- Equal opportunities for employment and treatment are not denied;
- Working conditions do not compromise safety or health.

I declare that I am aware of the above conditions.

No more, I subscribe.

Vienna, 03/10/2022.

---

**MARCELO CUNHA CANTINELLI**  
**MANAGING DIRECTOR**