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1. OBJECTIVE

To formalize the guidelines for the management of Sustainability at Klabin in its activities and responsibility in the businesses and relationship with stakeholders as a means of materializing the Klabin Aspiration.

2. COVERAGE

The guidelines of this Policy apply to all board directors, fiscal councilors, officers, managers, and all direct and indirect employees of Klabin and its affiliates and wholly owned subsidiaries, operational units and businesses at all locations.

3. DEFINITIONS

Not applicable.

4. REFERENCES

Klabin Aspiration: To become a global benchmark for responsible solutions that respond to the constant transformations of society, with multi-purpose, renewable, recyclable and biodegradable forestry products. In order to contribute to the development of a sustainable economy and inspire final consumer choices, Klabin prioritizes the prosperity of the planet, generating value for its investors, employees and business partners.

This policy will guide the principles of Sustainability management in the Company, in line with its values and other established policies in documents enshrining guidance such as the Corporate Bylaws, the Code of Conduct, as well as the legislation and national and international rules for the Sustainability theme.

In addition, the guidelines established herein are based on internationally recognized benchmarks such as: the United Nations Guiding Principles on Business and Human Rights, International Bill of Human Rights (which covers the Universal Declaration of Human Rights and the United Nations Pacts on Civil and Political Rights, and Economic and Social Rights), Conventions of the International Labor Organization, Conventions on biological diversity, the environment and climate.

Public commitments such as the voluntary adherence to the United Nations Global Compact, the commitments established under the United Nations Sustainable Development Goals (SDGs) are also taken into consideration.

5. RESPONSIBILITIES

All the Company's direct and indirect employees are responsible for taking cognizance and complying with the guidelines established herein.

Klabin's Sustainability governance involves the following levels and bodies in the corporate hierarchy:

- **Board of Directors:**

- The Board of Directors has an Internal Charter approved in May 2021, which regulates the functions of the body and its powers. It also has a Sustainability Committee among its advisory committees.
- The Board is the main deliberative body of governance for themes involving the integration of the business strategy with sustainable development.

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- **Advisory Committee of the Board of Directors – Sustainability:**

- Comprising members elected by the Company’s Board of Directors, the Sustainability Committee, according to its Internal Charter, is a body with powers to analyze, recommend and monitor matters relating to the adoption of the best standards of sustainability and the process for implementing and maintaining these standards in the Company. The objective is to promote sustainable development and disseminate these practices in all the Company’s strategic activities and relationships.

- **Statutory Executive Board:**

- Consisting of members elected annually by the Board of Directors, the Statutory Executive Board has attributes and powers of management granted by law and the Corporate Bylaws to guarantee the correct and efficient execution of its end functions. The Statutory Executive Board has the Permanent Sustainability Commission as a supporting body with the responsibility for ensuring that the practices of the Company and its subsidiaries adhere to the guidelines established in the Sustainability Policy and the goals of the Klabin Agenda for Sustainable Development (Klabin’s Goals for Sustainable Development) and their integration with the business strategy.

- **Permanent Sustainability Commission:**

- Evaluates, deliberates, and issues opinions on the attributes and responsibilities with respect to Sustainability-related themes listed by the Company’s management, also extending its recommendations to internal rules. The Commission reports directly to the Statutory Executive Board and the Chief Executive Officer of the Company.

- **Sustainability Executive Board:**

- Acts as mouthpiece for Sustainability and ESG themes and is the principal body responsible for guaranteeing that the related themes are considered in the decisions of the Company. This Board also provides guidance on the analysis and internalization of actual and potential impacts of Sustainability, present and future.
- Drives the other areas of Klabin in the execution of the projects in the Sustainability agenda with the ultimate objective of horizontalizing and equalizing the commitments for the entire Company. The Sustainability and Environment Unit is the Sustainability Board’s instrument of execution.

- **Sustainability and Environment Unit:**

- Comprising areas directly related to the activities linked to Sustainability governance, the Unit reports directly to the Sustainability Board. The unit is responsible for the active proposition of the agenda in the organization’s hierarchy, for implementing processes of continuous improvement in sustainability, including maintenance and the relevance of the strategic targets of the Environmental, Social and Governance themes. It is incumbent on the unit to guarantee that when there are significant updates, this Policy is shared with the stakeholders of the Company and to ensure its suppliers operate in compatibility with the Policy’s guidelines.

6. ASSUMPTIONS

The Sustainability Policy is the document, which is fundamental to our commitment with sustainable development.

We consider the dimensions of Sustainability in its broadest concept: leadership, and governance, the environment (considering the evaluation of risks and the potential

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impacts, both positive and negative, of the Company's operations and on the operations of the Company), human capital, social capital (which, besides the evaluation of risks and impacts mentioned above, includes aspects of human rights, fundamental in all our relations), business model and innovation.

We define as principal stakeholder groups, those groups over which we have a significant influence and impact, such as: direct and indirect employees, shareholders, communities, biodiversity, business partners (suppliers and customers), government bodies, financial entities and the third sector, among others. And we expect their representatives to adopt similar commitments and conduct in order to promote sustainable development along the entire value chain.

7. GUIDELINES

- 7.1** To seek actively the transition to a low-carbon economy, applying and stimulating the directing of investments and financial instruments that incorporate values and performance linked to Sustainability, guaranteeing transparency and reliability of the data on the basis of which decisions are made, assuring alignment with the science and recognized parameters and, whenever pertinent, promoting the verification of data consistency by a third party.
- 7.2** To innovate and adapt the business model to be increasingly more responsible in the revision and definition of the strategic portfolio of products and processes, directing it towards positive solutions for nature.
- 7.3** To map, measure and give transparency to the impact of the social and environmental externalities generated by the Company's businesses with respect to their location and the relationship with stakeholders.
- 7.4** To assure execution of the Klabin Agenda in relation to its horizon and targets based on priority themes so that the Company's operations and growth strategy are orientated towards economic development, environmental sustainability, and social justice in the light of the impacts and externalities of the businesses.
- 7.5** Preserve the tone and affirmations used in the approach of marketing and communication of Sustainability, ensuring that the messages are correct, precise, and based exclusively on the performance and practices maintained by the Company.
- 7.6** Promote a culture of dissemination of ethics and develop the best practices of corporate governance.
- 7.7** To respect and promote human rights in accordance with the United Nations Guiding Principles on Business and Human Rights and other national and international commitments that include guidelines on the theme, pertinent to the operations of Klabin and the areas in which they are located.
- 7.8** Seek to apply the most efficient and current technologies and engineering solutions in the implementation of new projects and ventures, ensuring the protection of human health, natural resources, and the environment.
- 7.9** Potentialize circularity seeking to develop partnerships for new business models and eco-efficient products and processes, which maximize the reduction, reuse, and recycling of products of the chain and subproducts of the industrial process.
- 7.10** Promote cooperation with customers, suppliers, academia, organized civil society and other stakeholders in the search for innovation in products and processes, and through improvements with a view to Sustainability for the value chain.

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- 7.11** Seek competitive quality for the sustained improvement of its results, researching, developing, and continuously upgrading existing and new processes, products, and services in order to meet the expectations of the customers, employees, shareholders, the community, suppliers, and other stakeholders
- 7.12** Guarantee the valorization of the forestry assets from their transformation into sustainable and competitive products and ensuring the supply of planted wood for its industrial units in a sustainable way without harming the associated natural ecosystems in both proprietary operations and developed producers.
- 7.13** Ensure that the Company's operations constantly seek to reduce emissions of Greenhouse Gases (GHG), considering the environmental impact on its operations and investment projects so that they are compatible with the long-term objectives adopted by Klabin.
- 7.14** Promote the conservation of the biodiversity through the development of practices that guarantee the increased balance of the ecosystem, encouraging research and partnerships with academia and operating with the commitment of utilizing recognized techniques of forest husbandry, which incorporate the conserving of characteristics and avoiding operating in preservation areas of the natural heritage and/or those with species relevant to the national and global biodiversity.
- 7.15** Practice the responsible management of water resources, especially in areas of hydric stress, to ensure the availability of water in quality and quantity necessary for supplying the locations in which it operates.
- 7.16** Avoid and prevent pollution by reducing environmental impacts relating to wastewater, solid waste, and atmospheric emissions, always considering these elements in the maintenance and improvement of productive processes, development, and the improvement of products in forestry operations and logistics', and in the monitoring of the economic and socio-environmental aspects of critical suppliers.
- 7.17** Identify in advance the negative social impacts caused by our forestry, industrial and logistics' operations to avoid, preempt and mitigate them. Simultaneously, maximize the positive impacts of our operations through social programs and actions in partnership with public, private institutions and civil society, promoting engagement and frequent, proactive, and transparent contact with stakeholders.
- 7.18** Comply with the legislation and the national rules (and international ones when applicable) with respect to product safety and quality, the environment, and occupational health and safety. Promote the physical, mental, and social wellbeing of the direct and indirect employees through continuous improvement in labor, health, and safety conditions with the commitment to consult and promote their active participation in the drive for the prevention and mitigation of risks and the personal and professional development of each individual.
- 7.19** Practice social responsibility with a focus on the communities where Klabin operates according to the private social investment platform and its lines of activity: local development (directed towards planning capacities and participative public management directed to sustainable development), education, environment, and culture.

DURATION

This Sustainability Policy shall be subject to revision every two years in accordance with the

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Company's established rule.

8. ATTACHMENTS

Not applicable.

9. APPROVAL OF THE DOCUMENT

 Klabin	<h1>Aprovações de Políticas e Procedimentos</h1>	ID Solicitação APP.22.000012

Emitente Gustavo Roberto Frezarini	Área 10404333 - COORDENACAO CONTROLES INTERN	Data de Abertura 18/05/2022
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Área Sustentabilidade	Nome da Política ou Procedimento Política de Sustentabilidade (Abril 2022)	
Tipo do Documentos Política	Versão 01	Quantidade de Aprobadores 03
Observação Revisão 01 da Política de Sustentabilidade, documento aprovado em Conselho de Administração (ata em anexo). Versão em inglês do documento inclusa em anexo. Este documento foi aprovado pelos respectivos executivos indicados a seguir e entra em vigor na data de sua publicação.		

Aprovador Nei Vilha Dias	Área 10404333 - COORDENACAO CONTROL	Buscar	Data de Aprovação 18/05/2022	Data de Reprovação
Observação De acordo				

Aprovador Julio Cesar Batista Nogueira	Área 10403120 - GERENCIA SUSTENTABILID	Buscar	Data de Aprovação 23/05/2022	Data de Reprovação
Observação De acordo				

Aprovador Francisco Cesar Razzolini	Área 10400773 - DIRETORIA DE PLANEJAME	Buscar	Data de Aprovação 23/05/2022	Data de Reprovação
Observação De Acordo				