
	SOCIO-ENVIRONMENTAL RESPONSIBILITY POLICY	Revision: 00 April/2013
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1. **Purpose**

To formalize the criteria which permeate the relations established by Klabin in the engagement of suppliers, as well as the Socio-environmental Responsibility initiatives practiced by the organization.

2. **Scope**


Klabin S.A. and its subsidiaries.

3. **Responsibilities**

It is incumbent on the Executive Directors, Managers and all the professionals involved with the engagement of, or relationship with suppliers, to practice and disclose the following established concepts and criteria and which should be a component part of the agreements between parties.

3.1 Social Responsibilities:

- (i) Not to adopt any form of forced or compulsory labor or additionally, abusive disciplinary practices;
- (ii) To comply with all labor and social security obligations and ensure that preventive actions with respect to occupational health and safety are observed;
- (iii) Not to employ minors of 16 (sixteen), unless pursuant to the terms permitted under Law 10.097/2000 and the Consolidated Labor Laws, which with immediate effect, must obligatorily be observed in full;
- (iv) Not to employ adolescents up to the age of 18 (eighteen) in locations which are prejudicial to their formation, physical, psychic, moral, and social development as well as involving hazardous work or in unhealthy locations or during hours which prevent their regular attendance at school or at night, pursuant to the legislation in effect at the time;
- (v) To respect the right to freedom of association of their employees and to collective bargaining;
- (vi) To respect and promote diversity, abstaining from all forms of prejudice and discrimination in such a way that no employee or potential employee is the object of discriminatory treatment due to race, color of skin, ethnic origin, nationality, social position, age, religion, gender, sexual orientation, personal appearance, physical, mental or psychic condition, marital status, opinion, political convictions, or any other factor of individual differentiation.


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3.2 Responsibilities with the Environment:

The Contracted Party commits to protecting and preserving the environment as well as avoiding any harmful practices thereto, executing their services in strict regard for the legal, normative, and administrative acts with respect to the environmental and correlated areas and issued by the Federal, State and Municipal authorities, including, but not

- (i) limiting adherence to Federal Law 6.938/81 (National Environmental Policy) and Law 9.605/98 (Environmental Crimes Law), also implementing efforts in this direction with their respective suppliers of products and services such that these also commit to join forces to protect and preserve the environment as well as to avoid harmful practices to the environment in their respective commercial relations.

In support of its principles and to ensure the respective compliance with the concepts and criteria in items 3.1 and 3.2, Klabin, for its own protection, may make use of a range of means available to it, including direct monitoring and onsite auditing.

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